

# BELLEMARE

## 2025 ANNUAL REPORT ON FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS

May 2026

## 1. INTRODUCTION

The report for fiscal year 2025 is presented by 9451-5939 Canada Inc. (hereinafter the “**Groupe Bellemare**” or the “**Company**”). It is the second report prepared by the Company in accordance with Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act*.

SDF Abrasif Inc, a subsidiary of Groupe Bellemare, is the only entity required by law to prepare an annual report. However, Groupe Bellemare's policies apply to all its subsidiaries, and respect for human rights is important to the entire company, which is why this report covers Groupe Bellemare as a whole.

## 2. MEASURES TAKEN TO PREVENT AND REDUCE THE RISK OF FORCED LABOUR AND CHILD LABOUR

Groupe Bellemare is firmly committed to protecting human rights and providing a fair and ethical workplace. The Company expects the same commitment from its stakeholders.

During fiscal 2025, Groupe Bellemare maintained its policies on forced labour and child labour in accordance with the legislation in force for all its business sectors.

## 3. COMPANY REPRESENTATION

Groupe Bellemare is a joint-stock company with 450 to 500 employees, depending on the season. The head office is located at 8750, boulevard Industriel in Trois-Rivières, Québec.

The Company has several business segments, including:

- Specialized and non-standard trucking;
- Manufacture and transport of concrete and concrete products;
- Roller-compacted concrete paving;
- Heavy haul & rigging;
- Container rental;
- Sales and transportation of sand and aggregate products;
- Processing, distribution and sale of abrasives and specialty minerals.

SDF Abrasif Inc. specializes in the processing, distribution and sale of a range of specialty minerals for industrial, commercial and residential use. The main applications for these products are for sandblasting, waterjet cutting, filtration, grouting and foundry sands. A list of SDF Abrasif Inc. products and services is provided on the following page.

<b>SDF ABRASIF INC. LIST OF SERVICES AND PRODUCTS</b>	
<ul style="list-style-type: none"> <li>• Sandblasting               <ul style="list-style-type: none"> <li>○ Bellemare Pro-Grit                   <ul style="list-style-type: none"> <li>▪ Iron Silicate</li> </ul> </li> <li>○ Natural Sand</li> <li>○ Bellemare Eco-Grit                   <ul style="list-style-type: none"> <li>▪ Recycled Glass</li> </ul> </li> <li>○ Primeblast                   <ul style="list-style-type: none"> <li>▪ Specular hematite</li> </ul> </li> <li>○ Steel Beads</li> <li>○ Steel Grit</li> <li>○ Glass Beads</li> <li>○ Aluminum Oxide</li> <li>○ Garnet</li> <li>○ Emery</li> <li>○ Traprock</li> </ul> </li> <li>• Filtration and Pool Salt               <ul style="list-style-type: none"> <li>○ Filtration Glass</li> <li>○ Filtration Sand</li> <li>○ Pool Salt</li> </ul> </li> <li>• Waterjet Cutting               <ul style="list-style-type: none"> <li>○ Garnet</li> </ul> </li> </ul>	<p>List of products:</p> <ul style="list-style-type: none"> <li>• De-icing and Anti-skid               <ul style="list-style-type: none"> <li>○ Sand and Salt Mix</li> <li>○ Anti-skid Stone</li> <li>○ De-icing Salt</li> </ul> </li> <li>• Premix Concrete and Ciment               <ul style="list-style-type: none"> <li>○ Premix Concrete</li> <li>○ High-Strength Premixed Concrete</li> <li>○ Cement-Sand Mix</li> <li>○ GU TYPE 10 Portland Ciment</li> </ul> </li> <li>• Sandpits and Aggregates               <ul style="list-style-type: none"> <li>○ Natural and Sieved Sand</li> <li>○ Natural Stone</li> <li>○ Crushed Stone</li> <li>○ Sieved Topsoil</li> <li>○ Recycled Aggregates</li> <li>○ Recycled Glass Mulch</li> <li>○ Stone Dust</li> <li>○ Bulk Products Transport</li> </ul> </li> <li>• Bagging Service</li> </ul>

#### **4. SUPPLIER CODE OF CONDUCT**

This document lists the expectations Groupe Bellemare has of its supply chain partners and other stakeholders. It is sent to every new supplier along with a virtual audit questionnaire that they must complete and return to the company.

The statements summarize a number of values that are important to the Company in ensuring a healthy, fair and equitable working environment for all. Compliance with the legislative framework for child labour and/or, in the absence of legislation, supervision to ensure that their education and physical and moral development are not affected. Forced labour and modern slavery must be banned outright.

#### **5. SUPPLY CHAINS**

Our production is entirely based in the Mauricie region of Quebec, Canada. However, the Company imports raw materials from many regions, including North America, Central and South Asia, Southeast Asia and the Middle East.

We are not knowingly complicit in human rights abuses or severe breaches of ethics and respect in the workplace. We recognize that our supply chains involve risks of forced and child labour. As

part of our business activities, we have to import raw materials from all over the world. Certain regions may represent a risk.

## 6. CORRECTIVE MEASURES

No situations of forced labour or child labour were identified. Consequently, Groupe Bellemare has not had to take any action to remedy the situation of forced labour or child labour, or to compensate for any loss of income for families affected by such measures.

In the event that a situation of forced labour or child labour is identified, Groupe Bellemare undertakes to implement a plan to effectively correct the situation. In particular, the company undertakes to work with any supplier who uses such practices to eradicate them.

## 7. EVALUATING THE EFFECTIVENESS OF MEASURES

The virtual audits carried out by Groupe Bellemare using questionnaires enabled us to obtain a positive picture of the fight against forced and child labour among nearly half of our suppliers.

## 8. TRAINING

During the 2025 fiscal year, training on forced labor and human trafficking was provided. The session focused on:

- Identifying and recognizing indicators of forced labor
- Promoting ethical business practices
- Understanding the appropriate measures to take when confronted with forced labor risks.

## 9. APPROVAL AND CERTIFICATION

This statement applies to Groupe Bellemare as a whole. It has been approved by the Board of Directors of Groupe Bellemare and is signed by the President of Groupe Bellemare and a member of its Board of Directors.

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada), only SDF Abrasif Inc. is obliged to publish a report on its activities.

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada), and in particular section 11 thereof, I, the undersigned, certify that I have examined the information contained in this report for the entity listed above. To the best of my knowledge and having exercised due diligence, I confirm that the information contained in this report is true, accurate and complete in all material respects for the purposes of the Act, for the reference year mentioned above.

I have the power to bind 9451-5939 Québec Inc. and SDF Abrasif Inc.



Serge Bellemare  
President

13 avril 2026

Date